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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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Welfare raids violate civil liberties, CLC says

from the EDITOR'S CHAIR

STILL OUR KIND OF GUY!

Governor Edmund G. (Pat) Brown may not have said much about labor legislation or unemployment and disability insurance in his inaugural address.

But in almost every other field his recommendations showed that he's still our kind of guy.

He's not going to sit back and ride out his second term.

He is aware of pressing needs of the nation's most populous state. These problems may be deeper and more dfficult to solve than those he and the Legislature tackled during the last four years.

But "Pat" Brown's inaugural speech was a blueprint and call to action for California liberals.

★ ★ ★

EDUCATION TOPS LIST

The governor puts education at the top of the list.

Even in California in 1963, one in four children does not finish high school. And this is an age in which a gnawing core of unemployment hurts those without proper education and skills.

Schools are good in some areas, poors in others. Governor Brown wants the Legislature to use state school funds to make educational opportunity more equal.

He says automation has made an overhaul of our vocational training programs a necessity. And he recognizes the educational needs of the "culturally disadvantaged" — a polite term for minority and underprivileged economic groups.

In the last four years under the Brown Administration, education in California has been greatly improved. We've taken steps to meet the influx of school pupils from people moving into California and from the postwar baby boom.

Now the governor says, in effect, we have to bring education into line with the economic and social needs of the 1960's.

★ ★ ★

PLANNING FOR GROWTH

There are a lot of other things about the governor's address that were noteworthy. He called for more regional planning and for laws to stop the crazy-quilt growth of cities and service districts, pyramiding on each other and each taking a bigger bite out of the working man's pocket.

In the consumer field, the governor called for a review of interest rate laws, which date back to the Depression, and for crackdowns on natural gas rates and billboards which blight our rapidly disappearing scenery.

Finally, I think the governor's pleas for tougher traffic laws, abolition of the death penalty and a new definition of criminal insanity are all good. I'm curious what other unionists think about any of the governor's proposals.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

BTC president asks more togetherness!

A plea for more cooperation between the Building Trades Council and Central Labor Council was made Tuesday night by Paul Jones, BTC president.

Jones, also a delegate to the Central Labor Council from Laborers 304, made his plea to his own council after reporting on two recent Central Labor Council developments:

- The dispute over paying full per capita tax to the CLC and the motion to publish a list of unions which don't, including some BTC locals.
- The fact that the BTC isn't represented at all and wasn't asked to submit names for the Oakland Citizens' Advisory Committee on School Needs.

ATTEND CONFERENCE

J. L. Childers, business representative, and Al Thoman vice-president, represented the Alameda County Building Trades Council at the Asilomar Conference on Labor Education. For action taken at the conference, see story at right.

On the latter point, Jones quoted Robert S. Ash, executive secretary of the Central Labor Council, as saying several labor organizations, including the Building Trades Council, were asked to submit names for the committee.

Jones denied that officials of the Building Trades Council were contacted, either by the Board of Education or the Central Labor Council.

In addition, Jones criticized the school board for naming only three of the 85 members of the committee from the ranks of labor. And he commented that the Building Trades Council should be represented on the Buildings and Grounds Subcommittee, even if on no other one.

BTC SPOKESMAN NEEDED

Jones emphasized he in no way questioned the general qualifications of Russell Crowell, Central Labor Council president and international president of the AFLCIO Cleaners and Dyers, who was named to the Buildings and Grounds Subcommittee.

But he said he felt BTC Business Representative J. L. Childers should be on the subcommittee because of his knowledge of construction problems.

John Davy, Steamfitters 342, BTC secretary-treasurer, and Lem Flanigan, Carpenters 36, reported briefly on the subject. Flanigan works for the Oakland Schools in the Buildings and Grounds Department.

PER CAPITA ISSUE

On the subject of Building trades unions which are affiliated with the Central Labor Council but pay only partial per capita tax, Jones said they are "there to help the Central Labor Council."

He criticized a Central Labor Council plan to expel unions which don't pay its full per capita tax.

Jones also reported that a delegate from Automotive Machinists 1546 had moved to publish names of unions which do not pay full per capita tax. But he said he and Al Thoman, Carpenters 36, helped defeat this motion.

MORE on page 7

Incumbent officers of COPE renominated; no opposition

Incumbent officers of the AFL-CIO Council on Political Education were renominated without opposition for another term at the Jan. 8 meeting.

Renominated were: Ernest Perry, East Bay Steel Machinists 1304, president; J. L. Childers, Building Trades Council, vice-president; Robert S. Ash, Retail Clerks 870; secretary-treasurer; Al Thoman, Carpenters 36, sergeant-at-arms, and Leslie K. Moore, Auto and Ship Painters 1176, trustee.

Nominated for the Executive Committee without opposition were: Elaine Alameida, Glass Bottle Blowers 141; James Brooks, Carpenters 36; Peter J. Ceremello, Paint Makers 1101; Mae Coleman, Cleaners and Dyers 3009; Russell Crowell, Cleaners and Dyers 3009; C. L. Dellums, Sleeping Car Porters; Paul Fleishman, Butchers 120; Lois Gill, Glass Bottle Blowers 141; Harry Hutchinson, Cleaners and Dyers 3009; Paul Jones Laborers 304; Paul Katz, Cemetery Workers 322; O. K. Mitchell, Shipyard Laborers 886; Leah Newberry, Office Employees 29; Ermine Sullivan, Women's Typographical Auxiliary 26, and Harris Wilkin, Retail Clerks 870.

Firing protest to be weighed by committee

The Central Labor Council voted Monday night to oppose the Welfare Department's "indiscriminate and random raids" on families receiving public assistance.

Delegates also referred to their Executive Committee a motion by Clifford Sanders, East Bay Municipal Employees 390, to protest firing of a social worker who refused to take part in the raids.

Social workers made unannounced visits at homes of their clients at 6:30-7 a.m. Sunday to check for suspected fraud. The campaign was launched on order of the Board of Supervisors.

One objection was that visits were not confined to homes where welfare chiseling was suspected.

COMMITTEE REPORT

The raids were "a violation of civil liberties and opposed to our democratic traditions," according to a report of the Community Services Committee, adopted by delegates.

The Community Services Committee held hearings on a motion by Local 390 and recommended its adoption by labor council delegates this Monday. Local 390's members include Welfare Department employees.

The raids were also opposed by the National Association for the Advancement of Colored People, the National Association of Social Workers and numerous individuals, including Ernest Besig, executive director of the American Civil Liberties Union of Northern California.

ARGUMENTS SUMMARIZED

Local 390 summarized arguments against them in a bulletin to members. Among other things, Local 390 said they:

- Destroy the benefits of useful case work aimed at rehabilitation and service.
- Impugn the honesty of innocent welfare recipients.
- Violate our democratic traditions and heritage.
- Are costly and unnecessary.
- Are a misuse of social workers in a "police" operation, and
- Are demoralizing to social workers, especially since participation is "mainly obtained by threat of firing."

Two Local 390 members, Dorene Connolly and Milton Vonier, resigned rather than participate in last Sunday morning's raids. Another, Benny Parrish, was fired for refusing to take part.

Local 390 plans to appeal Parrish's firing.

Labor Council nominations open

Nominations for all elected officers and committee members of the Central Labor Council except two trustees will open Monday night.

Further nominations will be held Jan. 28, and voting is scheduled for the Feb. 4 meeting, it was announced to delegates by President Russell Crowell.

Those elected will serve for two year terms.

Autonomous U.C. labor center urged by Asilomar group

The University of California "should establish an autonomous center of labor education and of research useful to the labor movement."

This is one recommendation in a statement by union leaders who attended a conference on "Labor and Education" at Asilomar ending last Saturday.

The conference was called by the U.C. Institute of Industrial Relations following growing labor criticism of the university's attitude toward unions.

The unionists urged U.C. to establish a University-Labor Joint Board. One of the board's first tasks would be to work out detailed plans for the labor education center.

Periodically thereafter, the labor leaders urged, the board should offer advice on development of "programs of labor education and research geared to the needs of the unions it serves."

Reporting on the conference at Monday night's Central Labor Council meeting were: Robert S. Ash, CLC executive secretary; Norman Amundson, assistant secretary; Harris C. Wilkin and Charles F. Jones, Retail Clerks 870 and John Hutchinson, Berkeley Teachers 1078, the U.C. institute's coordinator of labor programs.

Alameda Co. volunteers needed in special election

Lamar Gulbransen, regional director, AFLCIO-COPE, and Richard K. Groulx, assistant Central Labor Council secretary, reported on their work in the First Congressional District special election campaign Monday night.

Alameda County volunteers are needed to go to Santa Rosa to make phone calls Monday and Tuesday. Call HI 4-6510 if you can help, Groulx urged.

HOW TO BUY

Teach kids how to handle money

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal

One of our readers is worried that his soon-to-marry son and future daughter-inlaw have little understanding, or even much concern, about how to manage money.

He's not the only one who's worried. Young couples are the backbone of our bankruptcy courts today.

Again in 1962, wage earner bankruptcies reached another new peak, and several bankruptcy referees have reported that young people comprise the majority of their cases.

Children today are more demanding and expect more.

Increasingly, parents are asking for guidance in teaching even younger children the value of money. For their part, teen agers tend to complain that parents fail to tell them about money matters.

Here are methods family experts recommend for teaching children the value of money:

• Let children participate in budget talks. This will help them understand why the family must pick its goals when funds are limited — and win their cooperation in achieving these goals.

When a child see his family making choices among a number of needs and goals, and discussing what is most important, he himself begins to develop a sense of values.

At least one survey found teen agers themselves want their parents to let them join in family money discussions, especially those concerned with planning furniture purchases and vacations.

Ironically, not many parents explain money matters to their children, this survey of ninth graders found. These youngsters said they want parents to teach them about money, including such facts as interest and dividends earned on savings, auto and life insurance, how to make a budget and how to buy clothing.

The survey showed that this group of teen agers did handle money quite wisely. Over 90 per cent saved.

The boys were founds to spend more than the girls — $2 a week compared with less than $1. But the boys also got larger allowances and did more outside work for pay.

• Give regular allowances. Even a small allowance gives children a sense of responsibility, family experts advise.

For pre-teens the allowance may be from 50 cents to $1 a week, not including lunch money and for high school students, $1 to $2. By the mid-teens, a clothing allowance can be added (except for the more expensive items).

But you make little headway in teaching the value of money if you simply hand it out on request, or because a child complains that some of his friends receive larger allowances.

The recommended way to determine the amount of allowance is to work out with your child how much he actually needs for school and other expenses, and the amount he can spend as he chooses.

How well a child does extra household chores is another frequently used measure of the amount of allowance, although some parents feel that some duties should not be paid but should be done as a matter of family cooperation.

• Encourage them to earn money. Psychologists feel that the money a child earns is the money he values most. Part time work for others is a useful experience which gives a child an understanding of different kinds of jobs.

• Show them how. Children are genuinely interested in learning efficient ways to handle money, sometimes more so than grownups. Counselors advise teaching these actual methods:

(1) How to plan a budget.

(2) How to keep a continuing record of their spending in a notebook so they know where their money goes.

• Practice money planning yourself. The way you handle money is a big factor in teaching children the value of money. Children of parents who have no plan for spending and saving, and habitually buy on installment plans, tend to adopt this lackadaisical attitude themselves.

Cured him

Jack: "I went to a doctor today and told him about my lapse of memory."

Mack: "What did he do?"

Jack: "Made me pay in advance."—**Redwood Empire Labor Journal.**

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For 1st-class mailing add 10¢ each pattern. Print name, address with zone, style no. and size.

Borden case

The Federal Trade Commission has accused the Borden Co. of "uunlawful price discrimination" and ordered it to stop selling the same quality of evaporated milk at two different prices under two different labels.

Bordens, the FTC said, sells evaporated milk under its own label at one price but under "private" labels at lower prices. The FTC said the milk is "of like grade and quality."

Swim classes

Swimming classes for women and children will start Monday at the Oakland YMCA. Classes will be for beginners through life saving. For further information, call the YWCA, GL 1-7900.

Tell 'em you saw it in the East Bay Labor Journal!

U.S. continues drug crackdown

Federal agencies are continuing their crackdown on so-called "reducing" drugs and on patent medicines claimed to restore "youthful vigor."

The Food and Drug Administration won a federal court order that 12 brands of "weight reducing" and "appetite depressing" products containing a drug called PPA are worthless.

The order said the labels deceive buyers. They don't say you also have to cut down on eating in order to lose weight.

The FDA said the products are made by Nysco Laboratories. Among names they are sold under are: Unitrol, Superdroen, Nycaps, Weydez, Lean Plan and Offat.

The Federal Trade Commission charged that J. B. Williams Co. of New York and its advertising agency made false claims for Geritol in newspapers and on television.

Geritol is of no benefit for "tiredness, loss of strength, rundown feeling, nervousness or irritability, except in a small number of cases," the FTC said.

An FTC examiner made many similar charges against advertising claims for New Super Hadacol, made by Hadacol, Inc.

Give employees right to choose

"Do you believe that the employees of Sears, Roebuck & Co. should have the right to belong, or not to belong, to a union of their own choosing, without company interference?"

This is the question the Consumer Boycott Committee asks of all unionists. The committee adds:

"If your answer is yes, please don't shop at Sears Roebuck. Your dollars are going to support a company whose policy is dedicated to fighting the desire of its employees for union membership.

"Patronage of Sears may also undermine your own standards as a trade unionist. It just does not make sense for union members to do business with a company that is a notorious and active anti-union force," the committee says.

The committee reminds every union man and woman and their families and friends to shop elsewhere until Sears Roebuck abandons its anti-union activities.

Savage out as real estate chief

W. A. Savage, who led the fight against fraudulent land developers, is no longer state real estate commissioner.

Governor Edmund G. (Pat) Brown has named Milton S. Gordon, 39, of Beverly Hill to replace him.

Savage stirred up a controversy when he used administrative orders to halt sales of lots which violated California law. Many of the speculative subdivisions were in other states, but some were in California.

To the Ladies: FROM the EDITOR

HIGH COSTS OF medical care aren't the only problems of our so-called senior citizens.

U.S. Senator Pat McNamara, a former official in the Plumbers and Pipefitters Union, says older people need special protection as consumers.

This is because quacks and other fast-buck promoters capitalize on the aches and pains and general slowing down of age.

"Arthritis sufferes alone spend more than $250 million a year on misrepresented drugs, devices and treatments, and the cost of unnecessary or dangerous medications probably exceeds one billion dollars a year," McNamara said.

This is one fifieth of the U.S. defense budget.

ANOTHER HALF MILLION dollars is spend by older people annually on health foods which fall into the "quackery" margin, McNamara said.

Other consumer rackets victimizing oldsters which McNamara's Special Committee on Aging investigated this week were: phony retirement schemes, fraudulent land sales, crooked investment "opportunities" and dance studio gyps.

WITH MOST retired Americans living on meager Social Security or pension benefits, and the fear of big medical expenses always present, it is to be hoped that McNamara's committee comes up with effective recommendations for cracking down on frauds which victimize them.

Furnace fraud season with us

The Oakland Better Business Bureau warns that the fast-pitch furnace salesmen are on the loose again.

Ususally these suede shoe bilkers try to convince innocent housewives and older persons that their present heating system is faulty or dangerous. Sometimes they say it may blow up or asphyxiate you any minute.

Fifty-five complaints have been filed with the bureau during the last month.

If in doubt, call the Better Business Bureau.

Speedup

Wife to husband on dance floor: "Waltz a little faster, dear; this is a cha-cha." — **Redwood Empire Labor Journal.**

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Local union gal on U.S. delegation to Mexico trade fair

"Tina" Rhodes, a chief steward for Communications Workers 9415, is one of five unionists who will represent the U.S. Labor Department at the American exhibit of Mexico City's International Trade Fair Feb. 8-28.

Mrs. Rhodes, a petite brunette, was presented to Central Labor Council delegates last week by Arthur M. Wade, Local 9415 president.

Wade explained that her full name is Faustina Margarita Mendez Rhodes.

One reason she was chosen as the only woman in the U. S. delegation is that she speaks Spanish fluently because her father came to the United States from Chihuahua.

Mrs. Rhodes is also an active member of the Communications Workers of America, AFLCIO, and has been a delegate to its international convention as well as chief steward at the Fruitvale Avenue telephone exchange.

NATIONWIDE CWA SEARCH

She was chosen in a nationwide search of CWA locals prompted by AFLCIO President George Meany and Secretary of Labor Willard Wirtz, who wanted someone with a knowledge of labor and of problems of women workers in the United States.

Wade asked local unions to supply her with background information on women in the Alameda County labor movement and other material she can use in explaining labor problems to Mexicans who visit the exhibit.

This data, Wade said, can be taken to the Central Labor Council office.

Wade said Mrs. Rhodes will undoubtedly need information on the AFLCIO boycott against Sears, Roebuck stores, since Sears has a big store in Mexico City.

Local 939 member gets $15,000 IAC award

Anthony Perry, a member of Clerks and Lumber Handlers 939, has received awards totalling about $15,000 from the State Industrial Accident Commission because of a May, 1961, back injury.

After a hearing before the IAC, it was found Perry had a disability as a result of the 1961 injury, even though he had undergone back surgery for a non-industrially caused condition several years before, according to the law firm of Smith, Parrish, Paduck and Clancy, which handled the case.

The award provided for payment of $3,853 temporary compensation and $11,235 permanent disability.

Rep. Cohelan re-elected secretary of delegation

Congressman Jeffery Cohelan (D.-Berkeley) has been re-elected secretary of the California Democratic delegation to the House of Representatives.

The 24 man delegation re-elected Congressman Harry Sheppard of San Bernardino County as chairman.

BARGAIN

hunters like to phone Long Distance evenings and Sundays when low station-to-station rates are in effect. Isn't there someone who would like to hear from you tonight? Nothing says you like your voice.

Pacific Telephone

Bay Area unemployment rises to 5.1% during December

Bay Area unemployment rose to 5.1 per cent of the labor force in December, according to the State Department of Employment.

There were 1,202,100 persons employed in the six county area and 64,000 members of the work force who were unable to find jobs.

In November, the percentage of the work force unemployed was 4.8 per cent. The increase in joblessness reflected "usual seasonal cutbacks in construction and manufacturing industries," according to the department.

In December, 1961, the unemployment level was also 5.1 per cent.

Because of the growth in the work force — both employed and unemployed — over the last several years, the number working in December again set a record for that month, despite the relatively high jobless rate.

The number working in all major industry groups increased, with the exception of agriculture. Almost one-third of the growth was in service trades and industries.

The Department of Employment compiles its Bay Area figures from six counties: Alameda, Contra Costa, Marin, San Francisco, San Mateo and Solano.

DEPRESSED AREAS

The U. S. Labor Department said there are still several areas in California with substantial unemployment.

The department still rated three major California areas — Fresno, Stockton and San Diego — "D" areas in December. Areas are rated "A" through "F," with the latter noting the greatest unemployment.

Smaller areas with "substantial unemployment," the federal department said, were Redding and Eureka, and "very small" areas with "substantial and persistent unemployment" were: Crescent City, Hollister, Loyalton, Modesto, Susanville, Ukiah, Weaverville and Yreka.

Planning to avoid urban blight -- first CDC regional conference

California now has more people than any other state.

In the next 20 years, this state's population is expected to double again.

How can we plan for this growth? How can we avoid the pitfalls of hodge podge development and blight?

"Regional Planning: Challenge of the '60's" is theme of the first of five all day issues conferences sponsored by the California Democratic Council, Region IV, at 9:30 a.m. Jan. 26 in the Harry Ells High School, Richmond.

Conferences will be open to the public. Each will be on a different topic and in a different county. An admission fee of $1 per person will be charged at each.

OTHER CONFERENCES

Other conferences will be:

- "Education," 9:30 a.m. Feb. 2, Marina Junior High School, San Francisco.
- "Foreign Policy," 10 a.m. Feb. 9, Albany High School.
- "Problems of the Elderly," 10 a.m. Feb. 16, Sunnyvale High School.
- "Labor and Automation," 9:30 a.m. Feb. 23, Parkside School, San Bruno.

PANELISTS LISTED

Marshall Kaplan, report coordinator for Governor Brown's Advisory Commission on Housing Problems, is chairman for the first conference.

Kaplan, a former San Diego city planner, has announced the following other panelists for the Jan. 26 conference:

Elton Andrew, state planning officer; William Lipman, state planner; John Blayney, partner, Livingston & Blayney; Catherine Bauer Wurster, professor of city planning, University of California; Gerald N. Hill, executive director, Governor's Advisory Commission on Housing Problems; Dr. Sam Wood, author of "California, Going, Going, Going"; Sherrill Luke, Governor Brown's secretary of urban affairs; Dr. John Dyckman, planner, Arthur D. Little, Inc.; Piero Patri, partner, Patri-Patri-Patri; Stanley Scott, assistant director, Institute of Governmental Studies, University of California; Mel Scott, research city planner, Institute of Governmental Studies, U.C.; Alvin Baum, member, San Francisco Planning Commission, and Edward P. Eichler, chairman, Governor's Advisory Commission on Housing Problems and vice-president, Eichler Homes, Inc.

Kaplan said discussion topics will include: What type of cities will be developed? Can we renew our cities? Will there be adequate housing for low income families? Can we preserve open space? State, metropolitan and local planning issues. How people use land. Housing and redevelopment problems. Resource development. Proper annexation and incorporation policies. Protecting our environment.

Kurt to supervise training programs

J. H. Kurt, former assistant business manager of Electrical Workers 595, has been named to a new post as director of training programs for inside wiremen and apprentices.

Kurt will be training director for the Alameda County Joint Apprenticeship and Training Committee for the Electrical (Inside Wiremen) Trade.

His office will be at 610 16th St., Room 320. The phone will be 836-4633.

Kurt said he will administer both apprentice training and courses to upgrade journeymen's skills under a joint labor-management fund. He was on the staff of Local 595 for 18 years.



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LATEST PHOTO of John F. Henning, under secretary of labor and onetime administrative assistant and research director of the California Labor Federation, AFLCIO, was released shortly before plans were announced for a testimonial dinner for him in San Francisco Feb. 7.

Carpenter pension payments double

Pension benefits under the Carpenters Pension Trust Fund of Northern California doubled, from $50 to $100 a month maximum, Jan. 1.

According to C. R. Bartalini of Carpenters 36, co-chairman, all benefits were doubled because of favorable investment returns and reduced administration expenses.

The fund covers 45,000 union members who work for 7,000 employers in 46 Northern California counties.

Present yield on investments is about 4 per cent and administrative costs have been cut. New minimum pension will be about $60.

Wade president of CWA 9415

Arthur W. Wade has been elected president of Communications Workers 9415.

Wade was formerly executive vice-president. He succeeds Clarence A. Lord, who has accepted a job in the telephone industry.

John J. Santen Jr. is the new executive vice-president. Others elected were: Russell Denton, first vice-president, Violet Bogan, second vice-president, and Leonard J. Lawson, secretary-treasurer.

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U.S. halts abuse of Braceros on Pleasanton ranch

Because their foreman struck a Mexican National laborer employed by them, the U.S. Labor Department has revoked the authorization of Joseph and John Seitz, Pleasanton ranchers, to use "Braceros."

Glenn E. Brockway, regional administrator of the Department of Labor's Bureau of Employment Security, told the Seitz brothers that "physical violence and verbal abuse of workers contracted under the international agreement between the United States and Mexico cannot be condoned." Brockway's decision came following an investigation conducted by his agency.

According to Brockway, Eddie Naboyan, the Seitz' foreman, struck Carlos Molino Santos several blows while the latter was working in the Seitz' cucumber patch.

"Neither the Migrant Labor Agreement nor the Standard Work Contract contains any provision for the employer of Mexican workers to take direct punitive action against workers," Brockway said.

OTHER VIOLATIONS

The Labor Department investigation turned up a number of additional violations of the international agreement on the Sietz Brothers' ranch.

Mexican workers were punished by depriving them of the opportunity to work; payroll records of hours of work offered and refused were inaccurate; pure drinking water in sufficient amounts was not provided, and housing and food sanitation standards were not met, the Labor Department said.

Another Kennedy

Joseph G. Kennedy, San Francisco deputy public defender, has been appointed to the State Industrial Accident Commission by Governor Edmund G. (Pat) Brown.

He succeeds Elton C. Lawless, appointed to the San Francisco Muunicipal Court last week.





MEMBERS OF THREE unions are shown working together in a joint drive to organize seven Milwaukee, Wis., department stores, all in the Gimbel-Schuster chain. A staff of organizers from the AFLCIO Retail Clerks, Office Employees and Building Service Employees conducted the campaign under direction of Retail Clerks' Representative Clyde Brzezinski, standing left.

Steel Machinists 1304

By DAVE ARCA

After three weeks of 1963, it's apparent that state and federal taxes, car license fees, Christmas bills, holiday traffic deaths and union member apathy are still with us.

We can pay taxes, fees and bills. We can even drive with greater caution. But only personal economic disaster seems to interest our members in their union. Unless unions are active, they stagnate. The only growth that flourishes with stagnation is scum.

Speaking of scum, the NAM is stepping up its Junior Achievement programs, anti-trust essay contests and college right-to-work debates, to distort the thinking of high school and college students in a belief that unions are detrimental to the economic welfare of America.

Is it unethical to point out the NAM is practicing what Lenin preached? Nicolai Lenin once said, "Give me the minds of children for four years and the seeds I have planted shall never be uprooted."

Four years are the average terms of high schools and colleges.

Maybe unions are too late.

Chips and Chatter

By GUNNAR (Benny) BENONYS

Dispatching has slowed down considerably and the list is on the increase, but the outlook for continued work is good.

Remember, if you wish to change your health and welfare coverage from Kaiser to Blue Cross or Blue Cross to Kaiser, contact your business office now, not later than Feb. 15, 1963.

Vacation checks will go into the mail on or after Jan. 31, 1963. Over $2,700,000 to our brothers! Just like getting an extra check.

Health and welfare benefits paid on behalf of our members are in the millions of dollars!

All pension payments were doubled as of Jan. 1, 1963. The minimum increased from $30 to $60 and maximum to $100 per month.

All three B.A.'s Bill Marshall, Al Thoman and myself, have been exceptionally busy checking statements and check stubs for past vacation contributions to assure that our members receive the full amount. If your address has changed the past six months, be sure to call the office; otherwise your vacation check will be returned as "unclaimed."

Al Thoman attended the recent Asilomar Conference and will give us the details at the next meeting.

The Administrative Board of the Bay Counties Apprenticeship and Training Program has met twice to set up the new apprenticeship office and details wil be forthcoming at an early date.

If you had vacation funds from previous years which you never received, please let us know. The plan will now pay even those funds which were denied because the time to file had expired.

Delegates elected to represent 36 at the February State Council of Carpenters convention are Gunnary Benonys, Ed Jonson, John Clapp and Harry Yetter, with Mike Dorsey as alternate.

All brothers over 55 with 15 years of coverage and membership should come in and see your B.A.'s to claim and establish your pension credits. If you do not, and have two years of no contributions, you will lose your vested right to a pension if you retire later.

See you at the next meeting, Jan. 18, 1963.

Barbers Credit Union

By SAB CARRABELLO

People who never could save a penny before find saving easier when they join the Credit Union.

The Credit Union is nearby, so it's easy to put down a few dollars on payday. No amount is too big or too small. With a few exceptions your savings are matched dollar for dollar and in case of your death your loan is paid in full with insurance provided by your Credit Union with no extra charge through CUNA Mutual, the Credit Union insureanc company.

So members of Barbers Local, don't delay, start your savings at the beginning of the year by joining your Credit Union today.

We would like to extend an invivtation to our annual Shareholders' Dinner to be held at Pland's restaurant on Monday, Jan. 28, 1963, to anyone who who would like to attend and get acquainted with our organization. Please call our office for reservation as soon as possible. We must know for sure how many will be there for dinner. We know you will enjoy yourself.

MOUNTING EVIDENCE of an international organization of anti-semitic, neo-Nazi and facist groups was reported by Dr. S. J. Roth, executive director of the European Division of the World Jewish Congress, in Glasgow, Scotland.

Barbers 134

By I. O. (Al) CHAMORRO

One of the most important meetings to be held this year will take place next Thursday, Jan. 24. Announcement of same and other subsequent meetings are always elsewhere in this paper, under Official Union Notices.

Why am I telling you about this meeting? First of all, because you will have to vote for or against the proposed picket assessment, and, secondly, since there are many opinions regarding the assessment, you are urged to be present at that meeting to have the opportunity to speak your mind, after which the wishes of the majority will have to be upheld.

Attended the Northern Council of Barbers and Beauticians Sunday, Jan. 13, and was more than glad to know that the Sunnyvale local is 100 per cent organized. The Vallejo local is 98 per cent organized for the Beauticians and 99 per cent for Barbers. In the near future we will be able to report to you the percentage of union and non-unon shops in Alameda County.

Watchmakers Local 101

By GEORGE F ALLEN

A few weeks ago we informed you that new agreements had been mailed to the San Mateo County employers, as has been the usual custom. We are asking that the same agreement in effect in the San Francisco-East Bay area be signed.

Although the present San Mateo agreements do not expire until Feb. 28, we have already received signed agreement from almost one-half the San Mateo employers.

The new agreement will take effect March 1, 1963, and I do not think it would be fair to mention the names of the employers who have signed the new agreement inasmuch as there is still considerable time before the expiration of the old agreement.

Next regular meeting will be held on Thursday, Jan. 24, 1963, at the Union Assembly Hall, 693 Mission St., Room 708, San Francisco. Please note that election of officers will take place at this meeting. Please attend. The meeting will be held at 7:30 p.m.

DEADLINE

Deadline for union meeting notices and columns is noon Monday of the week of publication unless otherwise announced.

Millmen 550

By CLYDE JOHNSON

Recommended reading: "The Crisis in American Labor" by Sidney Lens. I understand the author is a former union organizer who is now a college professor. It's blunt, informative, exciting. It roasts the rackets. It's out now as a paperback.

The legislators leave for Sacramento soon. We hope to convince them we need legislation to save our industry from destruction (I'm talking about your job). The State Council of Carpenters will support a bill to provide that bidders on cabinets, plastics and millwork on schools and public buildings must first certify that they pay their labor the average wage for such work in California.

In other words, if a shop in Mississippi will certify it pays $3.425 an hour plus our fringes for labor — then let them bid on our schools. But if they do not (they pay $1.50 or less), then we must stop sending our tax money to Mississippi to support that scabby racket.

I've been asked why employers have not rallied to fight this battle. Employers are out to make money. If we fail to get protective legislation, then the employers may decide to peddle the out-of-state cabinets, just build the odd-balls locally, and do the installation. Some employers have already told me they have offers to turn their shop into a warehouse for an out-of-state manufacturer.

Across the bay Fink and Schindler has been doing this for quite some time. They peddle for Harmon of Tacoma.

Do you see what this means? How many men will it take to build the odd-balls and do the installation? An industry employing over 12,000 Californians will be destroyed. Thousands of members over 40 will then be faced with finding jobs in other industries that pay somewhere near what we are getting now. Members over 40 don't get jobs that easily, and especially the higher paid jobs.

We're talking about 100 million tax dollars each year that go for cabinets, plastics and millwork in new public buildings.

If we lose the public work, the die will be cast for the commercial work.

You can help. Talk to your employer. Tell him to support this campaign by writing to his legislators. You write a letter to your legislator.

We have a lot of support (the Building Trades Council, State Federation, etc.) but we need a lot more. Anthony Ramos will have charge of guiding our campaign in Sacramento.

You'll hear much more about this campaign now because we are headed for either a victory and steady jobs, or for the funeral of the industry as we know it.

Demand the Union Label!

Retail Clerks' Union 870

By HARRIS C. WILKIN

An open period has been set for the addition of dependents to health and welfare coverage for pharmacists and drug clerks working under the Alameda County Retail Drug Agreement. This open period is effective immediately and will end on Feb. 15, 1963, to give coverage from March 1, 1963. This applies only to employees who are not presently covering their dependents. The next open perod after Feb. 15 will be approximately one year from date. The contribution by the employee for dependency coverage will be $3.95 a month. The addition of dependents must be made in the union office. Be sure and bring the names and birth dates of all your dependents with you. This is important. If you are presently covering your dependents you may ignore this notice. This notice does not apply to employees of Thrifty Drug or pharmacists and drug sundries clerks in discount stores who are covered by the Northern California Area Health and Welfare Trust.

Gertrude M. Denk and George Hagen have had their applications for retirement approved by the Local 870 Specialty Store Pension Fund trustees and have received their initial retirement checks. We extend the best wishes of the local to them for a long and happy retirement.

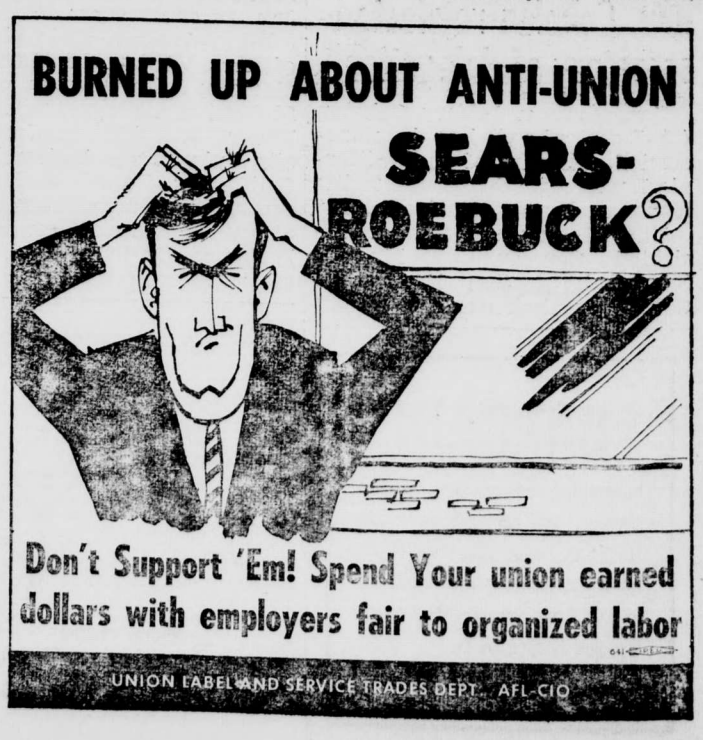
We wish to remind you that a funeral benefit assessment of $1 is now due and payable no later than with February dues. If you have paid dues in advance of February, remit one dollar with your dues book immediately.

Steamfitters Local 342

By JIM MARTIN

Some members receiving vacation checks which were issued Dec. 1, 1962, felt there was a discrepancy in the amount received and subsequently filled out a form listing employers, dates and hours during the period November, 1961, to Oct. 1, 1962. These lists were fowarded to the Trust Office in San Francisco for revaluation. After checking the lists, the administrator of the Trust Fund notified each endividual who had filed a complaint of his findings. If members involved are not satisfied with the clarification from the administrator, please contact any of your paid representatives for processing.

The next membership meeting will be held Jan. 17, 1963. The writer would like to stress the importance of attending your union meetings regularly so that you may receive first hand information as to the welfare of your union, which indirectly affects the welfare of your family. Meetings are held the first and third Thursdays of each month.



OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting of Local 870 will be held on Tuesday, Jan. 22, 1963 at 9:30 a.m. in the Union Hall at 6537 Foothill Blvd., Oakland. A special order of business will be: (1) Nominations to fill a vacancy on the Executive Board at large caused by the resignation of board member Henry Ko. (2) Nominations will be held for six delegates to the convention of the California State Council of Retail Clerks to be held at Coronado from March 19 to March 23, 1963.

The election of the above delegates and candidates to fill the executive board vacancy will be held at the first regular meeting on Feb. 12, 1963, at the Union Hall.

Fraternally,
HARRIS C. WILKIN
President

PAINTERS DISTRICT COUNCIL 16

The next regular meeting will be held at 8 p.m. Jan. 17, 1963, in Hall G of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
WILEY H. MOUNTJOY
Secretary-Treasurer

STEEL MACHINISTS 1304

Regular meeting Thursday, Jan. 17, at 8 p.m. Executive Board meets 6:30 p.m.

Notice: only two weeks left to pay your $2 Blood Bank dues for 1963 without loss of continuity. After January, a three month waiting period will ensue.

Fraternally,
DAVE ARCA
Secretary

BUILDING SERVICE 18

Building Service Union, Local 18, has a vacancy on the Executive Committee because General Self was just elected vice-president, and, therefore, had to resign as an Executive Committee member. Nomination will take place at the regular meeting of the union, under the heading of new business on Friday, Jan. 25, 1963, at 7 p.m. at 1608 Webster St., Oakland.

Those members eligible for nomination and election must be able to comply with Article XIV, Section 2 of our International Constitution.

"All nominations shall be submitted in writing to the presiding officer at the union meeting, when nominations are in order. No verbal nominations will be in order.

"Such written nomination shall contain the name of the person nominated, the office for which he or she is nominated and must be signed by at least twenty (20) members who have been in continuous good standing in this union at least three (3) years prior to the date of signing the nomination paper.

"Persons signing such nomination paper shall show their resident addres, place of employment, and date of signature.

"The candidate nominated must sign such written nomination paper to indicate his or her willingness to become a candidate.

"Any member desiring to run for the office or any member sponsoring a candidate, must abide by the provisions of the Constitution of Local 18."

Fraternally,
W. DOUGLAS GELDERT
Sec.-Bus. Rep.

CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Fridays of each month at 8 p.m. at 761 12th Street, Oakland, Calif.

Stewards will meet on Thursday at 8 p.m. Jan. 17, 1963.

The Educational Committee will meet Wednesday at 7 p.m. Jan. 23, 1963.

At our special called meeting of Jan. 4, 1963, the following brothers were elected to attend the California State Council convention in February: 1. Gunnar Benonys, 2. Ed Jonson, 3. Harry Yetter, 4. John Clapp.

Fraternally,
OSCAR N. ANDERSON
Recording Secretary

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Feb. 5 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE
Business Representative

STEELWORKERS 1798

Executive Board Meeting — Thursday, Jan. 17, 8 p.m. — Union Office, Room 208, Labor Temple.

Regular Union Meeting — Friday, Jan. 25, 8 p.m. — Hall D, 2315 Valdez St., Oakland.

Fraternally,
EDWARD SOTO
Recording Secretary

S.F.-OAKLAND MAILERS 18

NOTICE

The next regular meeting of San Francisco-Oakland Mailers' Union, No. 18, will be held at 410 11th Street Building, Oakland, on Sunday afternoon, Jan. 20, 1963 at one o'clock.

Fraternally,
HORACE W. STAFFORD
Secretary

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally,
DON CROSMAN
Recording Secretary

BARBERS 134

IMPORTANT AND URGENT

Our regular meeting will be held on Thursday, Jan. 24, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland.

ORDER OF BUSINESS

1. Installation of officers and delegates for the year 1963.

2. Third reading on the proposed picket assessment of $5 per month, after which a secret ballot will take place, requiring a two-thirds majority for passing.

3. Also to vote on the referendum vote to amend Article I, Section 13, and Article XIX, Section 1, of the International Constitution, as submitted by Local 105 of Arkon, Ohio. This was referred to our Executive Board for study and recommendation.

Your attendance is urgently needed due to the importance of the above matters.

Fraternally,
I. O. (Al) CHAMORRO
Secretary-Treasurer

SHEET METAL WORKERS 216

All initiated members please bear in mind when sending in dues beginning with the month of January, 1963, that dues are now $7.75 per month. This is in accordance with action taken at Sheet Metal Workers' International Association convention held in October, 1962.

Members of the Tri-State Council Death Plan please be advised that Death Assessment No. 488 is now due and payable.

Fraternally,
ELIAS L. ARELLANO
Business Manager

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

A reminder that as of Jan. 1, 1963, dues will be $5.75 for apprentices and $6 for journeymen.

Fraternally,
CHARLES LEHMAN
Recording Secretary

MIDAS MUFFLER
2555 Broadway, Oakland
4035 East 14th St., Oakland

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held on Wednesday, Jan. 23, 1963, in Hall A at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. Only the necessary business.

2. Installation of newly elected officers:

(2) Executive Board
(1) Finance Committee
(1) U.A. Local 44 Trust Fund Trustee

Upon adjournment there will be a buffet supper. Please arrange your affairs so that you may be present. Looking forward to seeing you.

Fraternally,
BEN H. BEYNON
Bus. Mgr. & Fin. Sec.-Treas.

HAYWARD PAINTERS 1178

A regular meeting is listed for Friday night, Jan. 18, 1963.

For your information, in the office there is a letter from the Bay Area Painters Pension Trust Fund relative to changes in the pension plan. It is important to you. Ask for it and read it.

Fraternally,
ROBERT G. MILLER
Recording Secretary

HAYWARD CARPENTERS 1622

A special meeting of Local 1622 has been called for Friday, Jan. 25, 1963, at the Labor Temple to nominate delegates, and to elect four, to represent us at the annual convention of the California State Council of Carpenters Feb. 12th through the 15th. You are urged to come out and vote for the candidates of your choice.

Our regular meetings are held each Friday night, unless cancelled by motion on the floor. The last meeting of the month is social night and is a good opportunity for you to have a good visit with your fellow Carpenters.

Stewards meet the second Tuesday of each month. If you are serving as Steward, it is important that you attend.

Best wishes for 1963.

CHANGE OF PLANS

Members who wish to change their health plan from Kaiser to Blue Cross or from Blue Cross to Kaiser may do so now.

Secure the new enrollment card at the office of the financial secretary and mail to the trust fund before February 15, 1963. This is the deadline for the change to become effective March 1, 1963 to March 1, 1964.

Fraternally.
L. D. (Larry) TWIST
Recording Secretary

BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, Calif.

When mailing your check for your payment of dues, make check payable to "Berkeley Carpenters 1158," not to any individual.

Brother John Hartwick is our new financial secretary for the unexpired term of Brother Ralph Henderson, who died Nov. 2, 1962.

Fraternally,
NICK J. AFDAMO
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

MONEY

goes a long way when it comes to the fun of a Long Distance call. Tonight you can phone a three-minute station-to-station call all the way from California to anywhere on the East Coast for as little as $1.93 (including tax)! Isn't there someone who'd like to hear from you? Nothing says you like your voice.

Pacific Telephone

BERKELEY PAINTERS 40

Both January meetings have been designated "special called" meetings.

January 25: Election of delegates to the California State Conference of Painters convention.

Local 40 voted to accept the District 4 insurance plan. This means a savings of 30 cents a quarter. Dues as of Jan. 1, 1963, will be $31.50 per quarter. Please take note and send in the correct amount.

Fraternally,
BEN RASNICK
Recording Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH,
Recording Secretary

MILLMEN 550

The nomination and election of delegates to the California State Council of Carpenters will be held Friday, January 18, 1963, at the regular meeting of Millmen's Union 550. The meeting will be held in Hall A, Labor Temple, 2315 Valdez St., Oakland, at 8 p.m. Please attend.

Fraternally,
JAMES MORRISON
President
JACK ARCHIBALD
Recording Secretary

Motion on KPFA submitted to CLC

The Central Labor Council has been asked to oppose the Senate Internal Security Subcommittee's closed hearings on Berkeley FM station KPFA and other Pacifica Foundation outlets.

On motion of Ann Hollingsworth, Office Employees 29, the CLC Executive Committee will consider a resolution on the subject at its meeting today.

Miss Hollingsworth made her motion at Monday night's CLC meeting. She said the San Francisco Labor Council has already protested the hearings and she believes the Los Angeles Federation of Labor has done so, too.

Alameda County labor has a fine record of fighting to protect civil liberties, Miss Hollingsworth added, and should make its position clear.

STADNISKY WINS INTERIM DIST. LODGE 115 POST

William Stadnisky has been appointed senior business representative of Machinists District Lodge 115.

Stadnisky was selected by the Executive Board at a special session last week to fill the vacancy caused by the death of Melvin E. Thompson.

The appointment is effective until an election by the eight local lodges affiliated with District Lodge 115 in March. At that time, an election will be held for the remainder of Thompson's term.

Stadnisky said he will be a candidate in the March election.

Cohelan introduces transit bill; would benefit Bay Area

Legislation to assist the Bay Area and other urban regions finance modern mass transportation systems was introduced at the opening session of the 88th Congress by Representative Jeffery Cohelan (D.-Berkeley).

"This legislation is particularly timely," Congressman Cohelan said, "now that the voters of Alameda, Contra Costa and San Francisco counties have approved the Bay Area Rapid Transit District bond issue.

"The Bay Area system, as a result of this public support, is now in the forefront nationwide to receive the assistance which would be provided under this act."

FEDERAL GRANTS

Prime feature of Cohelan's bill is a program to provide $500,000,000 in grants over a three year period on a two-thirds federal, one-third local matching funds basis. These funds would be for the purpose of developing or maintaining comprehensive and coordinated mass transportation systems in metropolitan and other urban areas.

"For the Bay Area," the congressman explained, "the bill would mean that the entire financial burden would not have to be placed on the backs of local property tax payers. It would mean that the local rapd transit system could be built in five rather than nine years, resulting savings totaling as much as $175,000,000."

The bill has been referred to the Committee on Banking and Currency, which approved a similar version late in the 87th Congress.

Jan. 31 Morgan contest deadline

The annual Edward P. Morgan essay contest, open to any college undergraduate in the United States, closes Jan. 31.

This year's subject is "Youth's Challenge in the Labor Market of the '60's."

Two winners will each receive a scholarship for graduate study and an expense paid trip to Washington, .C., to meet leaders of labor, government and industry and take part in the U. S. Labor Department's 50th anniversary.

Runners-up will each receive a set of Colliers Encyclopedia and expense paid trips to the Labor Department's anniversary celebrations in their areas.

The contest is offered by the American Broadcasting Co. and the AFLCIO, which sponsors Edward P. Morgan. For details, listen to Edward P. Morgan week nights at 6 or write: Morgan Essay Contest, American Broadcasting Co., 7 W. 66th St., New York, N.Y.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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MIDNIGHT COFFEE BREAK means time out for these locked out members of Typographical 6 on the picket line at the New York Post. John L. Soricelli, pouring the coffee, has been employed by the Post and its former subsidiary, the Bronx Home News, for 42 years. The union struck four New York dailies. Management of three others — including the Post — retaliated with a lockout. Local 6 specifically avoided striking the three because they were considered economically weakest, and the union did not want to be accused of forcing them out of business. Publishers, fortified with strike insurance, shut down anyway.

Holmdahl submits bills on poll tax, capital punishment

Alameda County's State Senator John W. Holmdahl believes California voters should decide whether to abolish the death penalty.

Senator Holmdahl has authored a state constitutional amendment which he is asking the State Legislature to put on the ballot.

Holmdahl stated that he favors the death penalty. He believes it is a "substantial deterrent" to crime. But the people should be allowed to decide, Holmdahl believes.

POLL TAX AMENDMENT

Senator Holmdahl is also one of 14 state senators who have asked California to ratify the federal constitutional amendment to prohibit poll taxes.

"The right to vote is one of the basic freedoms of all Americans. It exercise should be encouraged and not restricted," Holmdahl declared. "The poll tax is a device and tool of some states to concentrate political control in a chosen minority of their populations."

Holmdahl asked that California be the first state to ratify the poll tax amendment.

Only five states still have the poll tax. The federal constitutional amendment would become effective after ratification by the legislatures of three-fourths of the states, if this action is taken within seven years.

Development commission asks break for local bids

The Oakland Industrial Development Commission has asked the Oakland City Council and other public agencies in the East Bay to seek a change in the law which would give local firms preference over out-of-state bidders.

Under present law, local bodies are required to purchase from the lowest bidder.

Several unions, including Millmen's 550 and Production Machinists 1566, have been engaged in campaigns to keep jobs in Oakland, and this is one phase of the fight. William Drohan, first vice president of the Central Labor Council and Arthur Hellender, former assistant secretary of the labor council, are on the Industrial Development Commission.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Carpenters Auxiliary 801

By MARY NALL

Millwrights Ladies Auxiliary 801, held its first business meeting of the year on Jan. 4, 1963, at the Oakland Labor Temple, at which time a report was made by the Philanthropy Committee on their trip to the Sonoma State Hospital on December 8, 1962, to deliver the Decca Hi-Fi Record Player, hair curler and toilet articles and magazines, gifts from the auxiliary, to the women who live in McDougal Cottage for Christmas. These women in McDougal Cottage are considered teen agers, even though their ages range from 13 to 36. They receive less attention than the older and younger groups. The gifts were greatly appreciated, and the auxiliary will remember them again from time to time through the coming year. The members of the committee that made the trip were: Mrs. Jerry Kilgore, Mrs. William Billa, Mrs. Carl Bremer, Mrs. Douglas Wilson and Mrs. Ray Green.

Delegates to the Carpenters Auxiliary Convention, to be held in Hollywood, Feb. 12, 13, 14 and 15, 1963, were elected at this time. Those elected are: Mrs. Carl Bremer, Mrs. Douglas Wilson and Mrs. Al Matthews, with Mrs. Ray Green and Mrs. James Curry as alternates.

At the social meeting on January 16th, Mrs. Sanchez of Richmond High School will give a talk and show slides on Mexico. Auxiliary members may invite their friends. Mrs. Bremer, chairman of the 5th District of Carpenter Auxiliaries, announced the last district meeting of the year will be held at Sanborn Club House, 1637 Fruitvale Ave., on January 19th, starting with a coffee hour, at 10 a.m. Oakland Carpenters Ladies Auxiliary 801 will be the hostesses.

Another date to keep in mind is March 16th, when the Millwrights Ladies Auxiliary 801 will give a dinner-dance, which will be open to the public.

Machinists Auxiliary

By OLIVE M. HARVEY

Our first meeting of the new year was called to order by President Sylvia Peterson. Now that the holidays are all over we settled down to the new business of the coming year, our installation of officers being the first on the agenda. Due to other committments it was decided to have our installation on the fourth Friday of January instead of the usual third Friday.

In spite of the heav fog our Xmas party was fairly well attended and everyone there enjoyed themselves and also the very attractve decorations and the banquet provided by the committee under supervision of Sister Opal Lawrence.

Sister Jean Lawrence and husband Ronnie are the proud parents of a brand new baby son. The baby, Ronnie and Jean are reported to be just fine and grandparents Opal and Jake are recuperating. We are all very sorry to hear that, as Sister Tillie Bartmes reported, Trellis Wharry had a heart attack but is home now and has her good days and bad.

Our thoughts are all wth Sister Evelyne Gerholdt, whose husband, Brother Roy, and his mother, both in Providence Hospital, with possible surgery in the offing. Also our Brother Johnnie Downs is entering the hospital for surgery and we are thinking of Ruth also.

Sister Pauline Tomsic has entered the East Oakland Hospital for a physical checkup and possible surgery. We hope not. Sister Martha Pettitt is quite ill with a virus infection. I hope by now she is fully recovered.

Sister Irene Carlysle reports her husband is home now and somewhat better.

President Sylvia's little daughter Debbie has been quite ill with an allergy that has the doctors puzzled but I hope by now they have located the trouble and she wll be her happy little self soon.

I sincerely hope that the New Year will bring happiness to all of us.

SUITS DROPPING LIKE FLIES NOW THAT ELECTION'S OVER

Here are two election aftermaths:

• A $1,094,2,0 suit by Attorney Frank J. Waters against millionaire Howard Hughes, in which former vice president Richard M. Nixon was scheduled to give a deposition on the Nixon-Hughes loan, was settled out of court for an "undisclosed" sum.

• A $500,000 libel suit by the Democratic State Central Committee against Los Angeles Republicans for the leaflet, "California Dynasty of Communism," which used a doctored picture of Governor Edmund G. Pat) Brown, was dropped.

Eugene L. Wyman, Democratic state chairman, said the suit was dropped because the main objective — obtaining an injunction—had been reached.

A $600,000 counter-suit by Jud Leetham, Los Angeles Couunty GOP chairman was also dropped.

Five radio and TV programs are produced by the AFLCIO

Five radio and television programs are produced by the AFL-CIO and broadcast throughout the nation.

They are:

• Edward P. Morgan and the News, 6 p.m. Monday through Friday, radio station KGO, San Francisco.

• Labor News Conference, 1:35 p.m. Sunday, KVON, Napa, and 8:35 p.m. Sunday, KLIV, San Jose.

• As We See It, KKIS, Pittsburg, check local listing.

• Washington reports to the People, KFJC-FM, Los Altos, check local listing; KHSM, St. Mary's, 9:45 p.m. Thursday, KSAB, San Francisco, 5 p.m. Saturday; KFAX, San Francisco, check local listing; and KZSU, Stanford, check local listing.

Edward P. Morgan is widely acknowledged to be the nation's top radio newscaster. He has won nearly every national prize for balanced and unbiased reporting on his American Broadcasting Co. network program.

During his 15 minute nightly broadcasts, two 45 second "commercials" are used to present labor's viewpoint on legislation and public service announcements.

Washington Reports to the People is a 15 minute weekly program in which a Democratic and Repuublican legislator are interviewed about bills before Congress.

Labor News Conference, a 25 minute weekly panel program featuring union officials questioned by Washington newsmen, is carried by the Mutual radio network.

As We See It presents from inside and outside the labor movement, interviewed on topics currently in the news. This 15 minute weekly program is broadcast by the ABC radio network.

Americans at work is a series of 104 films which show union members on various jobs. These are shown on TV stations, and many re-run them after they have finished the series.

Don't buy non-union Stylepark hats!

Unionists are being asked not to buy Stylepark Hats.

These hats are sold at Bond clothing stores.

Union members and their fam ilies are urged to demand hats with the union label, particularly at Bonds.

The Alameda County Central Labor Council has concurred in a request by the United Hatters, Cap and Millinery Workers, AFLCIO, which is being opposed in its efforts to organize the Stylepark Hats, Inc., factory at Chester, Pa.

This is one of the last non-union men's hat manufacturers in the United States.

If you can't find a union label in a hat, refuse to buy it and complain to the store manager, unionists are urged.

In addition to the "Stylepark" brand, the non-union company makes "Templeform," "Keens British" and "Glen Royal" hats.

Affiliation for Railway Postal Employees 144T

Railway Postal Transport Employees 144T was admitted as a new affiliate of the Central Labor Council last week, upon recommendation of the Executive Board.

Six delegates from Local 144T were seated: John B. Donnelly, Lee Ochoa, George Logue, Thomas Bryant, Winfred Crochran and James C. Izett.

Also seated were Roy J. Wigg, East Bay Automotive Machinists 1546, and Leo Craig, Retail Clerks 870.

Partisan politics charge hurled at 3 supervisors

County supervisors played partisan politics when they elected Republican Kent Pursel chairman last week, according to the San Leandro Morning News.

The News said veteran county observers noted that Supervisor John D. Murphy was in line for the chairmanship under the usual rotation procedure of the non-partisan board. Murphy was supported by organized labor and is a registered Democrat.

The paper said Pursel was backed in a 3-2 caucus vote by Supervisors Robert Hannon and Emanuel Razeto, outgoing chairman. The public vote was 4-0, with Pursel abstaining. Pursel denied party politics had anything to do with either vote.

Postal officials to study JFK's Executive Order

Acting Postmaster John F. Bushell will lead a group from the Oakland Post Office at U.S. Post Office seminars on President Kennedy's 1963 Executive Order recognizing federal employee uunions.

The four one week seminars, which began Jan. 6 at the University of Oklahoma, will also cover the President's Executive Order on Equal Employment in Federal Service.

Local pledges $1,000 a week to N.Y. strikers

San Francisco-Oakland Newspaper Guild 52 has pledged to send $1,000 a week to locked out members of the New York Newspaper Guild.

The money will go to help 5,400 Guildsmen locked out during the current Typographical Union strike in New York City.

Local 52 also pledged $200 to members of the Cleveland Newspaper Guild on strike.

I AM MOVING

Effective_____ I am moving to a new address

Name_____ Union No.____

Old Address_____ City_____

New Address_____ City_____

Cut out and mail to

EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland 6, Calif.

Another lengthy debate held on per capita issue

Another lengthy debate on the general subject of paying full per capita tax to the Central Labor Council took place at last week's meeting.

Manuel Francis, Automotive Machinists 1546, moved that a list of locals which don't pay full per capita tax be issued.

Paul Jones, Laborers 304, who said his union has been affiliated continuously since 1916, protested and upheld the right of building trades locals to pay partial tax to the Central Labor Council. He said they give far more to the labor council than they ask in return and cited details.

Dewayne (Bud) Williams of Lodge 1546 rose to a point of order and was ruled out of order by First Vice President William Drohan. Williams appealed, and Drohan's ruling was upheld.

Jones said if forced to pay full per capita tax the Laborers would have to withdraw from the Central Labor Council. Al Thoman, Carpenters 36, said the same was true of his local.

Williams said a prior action had already authorized publishing of lists of unions which fail to pay full per capita.

After considerable additional debate, the matter was referred back to the Executive Committee on motion of Executive Secretary Robert S. Ash.

UNEMPLOYMENT insurance runs out for an estimated 3,500 jobless persons in the United States every day, according to Nelson Cruikshank, AFLCIO director of social security, who made the statement in support of temporary extension of benefits for an additional 13 weeks.

NO BEER WITH LUNCH? HOW CAN WE SURVIVE?

A woman mediator ruled that members of the AFLCIO American Bakery and Confectionery Workers at Drake Bakeries Co., New York, can't drink beer with their lunches on company premises.

She said "increasing use of machinery presents a hazard for men not fully alert."

But, she admitted, the company can't stop employees from washing their sandwiches down with suds if they eat outside the plant.

DENT BEING MADE IN UNION DISCRIMINATION IN SOUTH

"Substantial progress" has been chalked up in labor's drive against race discrimination in the South according to state-by-state reports to a meeting in Washington of the AFLCIO Southern Advisory Committee on Civil Rights.

It was emphasized, however, that "much still remains" to be done in the continuing campaign to eliminate racial bias in certain types of employment and in apprenticeship training programs.

The committee consists of the chief executive officers of the AFLCIO state central bodies in 13 southern states. President Harold B. Boyd of the Virginia AFLCIO is chairman. — AFLCIO News.

Strike plans off at Western Electric

A Western Electric Co. offer has ended the prospect of strike Saturday by AFLCIO Communications Workers across the nation.

In Oakland, Communications Workers 9415 members at Pacific Telephone Co. would have supported the strike, planned at Western Electric's San Leandro plant, according to Arthur M. Wade, local president.

Wade said the offer ranges from 6 cent hourly increases for Grade 1-A to 12 cents for Grade 5 employees. Average package increase is over 10 cents an hour, and the company promises to upgrade distributing houses in Philadelphia and Pittsburgh, Wade reported.

If ratified by unionists across the nation by Jan. 21, the wage increases, under a reopening clause, will go into effect Jan. 28. Local 9415 has tentatively set voting on the offer for Jan. 22.

About 577 employees of Western Electric's San Leandro plant are affected.

Steelworkers vote 3-1 on Kaiser profit plan

Steelworkers at Kaiser's Fontana plant have voted 3-1 for the new program which provides sharing of increased profits from higher productivity and retraining of workers displaced by automation.

Governor Edmund G. (Pat) Brown praised both the union and Kaiser Steel for the far sighted program.



DELEGATES at an intensive five day conference of state and local AFLCIO officers in Washington, D.C., held recently, discussed legislation, economic problems, political education and community services. Speaking is William F. Schnitzler, AFLCIO secretary-treasurer. Alameda County was represented by Robert S. Ash, executive secretary of the Central Labor Council.

Jones urges more CLC-BTC cooperation; cites differences

Continued from page 1

Jones urged that both Business Representative Childers and Thoman, the BTC's fraternal delegate to the CLC, confer with CLC Secretary Ash to promote fuller cooperation.

CHILDERS' REPORT

In his report to BTC delegates, Childers said several pickets were out. He also told of a case in which Roofers 81 found two members of the California Highway Patrol moonlighting on a non-union roofing job.

When the CHP's attention was called to this, Childers said, a rule that patrolmen cannot take the jobs of other workers was enforced. One of the patrolmen was the son of a non-union contractor, Childers said.

BTC AGREEMENTS

Secretary-Treasurer Davy reported the following contractors have signed Building Trades Council agreements:

B&E Construction Co., Bomar & De Coite Patios, Dominguez & O'Loan, Inc.; Driver-Miller Plumbing Co., Vern R. Johnson, Inc.; Leppo Trucking Co., Lawrence Martinelli, Maurice Oller, Milpitas Construction, Inc.; Noxon Construction Co., R. D. W. Grading Co., Ernest Rego, Angelo Sposeto, A. F. Toccoli, general contractor; Turner Construction Co., J. M. Viggos Associates, Wesco Construction, William Wood & Sons, plastering contractor; William G. Isaac, and De Vilbiss Co.

Machinists voting on offer from Continental Can Co.

Continental Can Co. has offered a higly publicized 13 week vacation every five years but little else in current nationwide negotiations, according to Ed Logue of Machinists 284.

Logue said members of the Machinists are voting on the latest Continental proposal at plants across the United States. He said one earlier offer had been rejected by unionists and the current one is only a little better.

Logue told Central Labor Council delegates he hoped union members would turn this proposal down, too.

Samuel Leask joins Ash on State Personnel Board

Samuel Leask Jr., who resigned last month as state health and welfare director, has been named to the State Personnel Board, one of whose members is Robert S. Ash, executive secretary of the Alameda County Central Labor Council.

Leask was named to a 10 year term to succeed Dr. Robert Gray, a professor of industrial relations at Cal Tech, whose term expired.

Parent-child classes

There are still openings in parent-child observation and participation nursery school programs at five locations operated under jurisdiction of Oakland Evening School. For information, call GL 1-5252.

KPFA programs for union listeners are scheduled

Several programs of interest to unionists have been scheduled by radio station KPFA during the next few days.

At 3 p.m. Saturday, the FM station will broadcast "The Forgotten Ones," the personal account of a summer day's visit among farm workers near Bakersfield by Daniel Panger, consultant for the State Division of Fair Employment Practices.

The third in John Ohliger's series, "Working Men," based on Sidney Lens' book and songs from the labor movement, will be broadcast at 10:45 Sunday. The fourth program in this series is scheduled for 10:45 a.m. Jan. 27.

Ernest Besig, director of the American Civil Liberties Union of Northern California, will review important cases and trends in this field at 11:30 a.m. Sunday.

A discussion by the Rev. Paul P. Harbrecht, S.J., co-director of the Institute for International and Foreign Trade Law at Georgetown University, on "Decline of Power in the Labor Unions" is scheduled for 11 p.m. Jan. 22.

At 7 p.m. Jan. 24 and 9 a.m. Jan. 25, a commentary by George Johns, secretary of the San Francisco Labor Council, will be broadcast.

Another in the series, "Organized Americans," with Sam Kalish is planned for 7:15 p.m. Jan. 26.

"Behind the Scenes with Kennedy and Khrushchev" is the title of a talk by Drew Pearson concerning his interviews of these world figures and others at 10:30 p.m. Jan. 26.

Another in John Hopkins' series on "Consumer Protection" will be aired at 11:45 a.m. Jan. 27.

Berkeley Trade & Technical College accepting signups

Registration for classes at the Berkeley Trade and Technical College (Berkeley Trade School) are now being accepted daily at the school office, 2215 Grove St.

Office hours are 1-4 and 6:30 to 10:30 p.m. Monday through Friday.

Under the newly organized program, majors will be offered in the following fields: electronics technology, mechanical drafting, architectural drafting, merchandising, secretarial training, business data processing, and related curricula for apprentices including automotive mechanics, brickmasonry, carpentry, glazing, machinists, stationary engineering and structural ironwork.

Open to all Bay Area residents 18 years of age and older, classes will include: machine shop, radio repair and maintenance, television theory, auto body and fender repair, heliarc welding, arc and acetylene welding, furniture refinishing, industrial electronics, ceramics, art metal, jewelry making, bookbinding, boat building, mechanical drawing, blueprint reading, lapidary, photography (which includes photographic portraiture, basic photography, darkroom techniques and color development), upholstery and woodworking.

Special classes are offered for retail grocery clerks, auxiliary police, sanitary food service and supervisory training.

Instruction in most classes is on an individual basis, and both beginning and advanced students will be given special attention. Classes will begin Monday, January 28.

With many of the classes limited in enrollment, Walter Miller, principal, urged those wishing specific classes to register early. For most courses, the registration fee is $3 for the semester and entitles students to register in one or more courses.

Further information regarding registration may be obtained by telephoning TH 1-1422 days or TH 1-1795 evenings.

Dr. Ben Rosner moves practice to San Mateo

Dr. Ben Rosner, controversial Hayward physician who finally won a long legal battle with Eden Hospital directors for staff privileges, has moved to San Mateo, according to the San Leandro Morning News.

Dr. Rosner was active in the Democratic club movement and was a candidate for Board of Supervisors in the June primary election.



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PAUL S. WILLIAMS, Editor

1622 East Twelfth Street — Phones: ANdover 1-3981, 3982

Welfare recipients still covered by Constitution

"The right of the people to be secure in their persons, houses, papers, and effects, against unreasonable searches and seizures, shall not be violated, and no warrants shall issue, but upon probable cause, supported by oath or affirmation, and particularly describing the place to be searched, and the persons or things to be searched."

This is the Fourth Amendment to the United States Constitution.

When it was adopted in 1791, the industrial revolution had barely been felt in this infant nation. Few, if any, foresaw the problems of a modern industrial society, with unemployment averaging 5.6 per cent for a whole year.

But we are sure the founding fathers designed the United States Constitution as a living document. And we believe no American should be deprived of its protection just because of the unfortunate circumstance that he must temporarily depend upon financial aid from the local, state or national government to survive.

At 6:30 or 7 o'clock last Sunday morning, there were knocks on the doors of many Alameda County welfare recipients. It didn't matter whether fraud was suspected in these particular homes or not.

If the Board of Supervisors and the Couunty Welfare Department hadn't been so trigger happy, they could have read a report made public Monday by the California Welfare Study Commission.

This commission, established by the Legislature and appointed by Governor Brown in 1961, conducted a lengthy study of our welfare programs and of criticisms leveled by Republican political opportunists and sensation-hungry newspapers.

Significant among its 23 recommendations were these:

● "Additional use of unscheduled home visits, occasionally in the evening, when there is reason to question the care given children or where fraud, ineligibility or other irregularity is suspected.

● "Mass arrests should not be used in dealing with fraud. Night searches should be discontinued unless made with a search warrant or in a lawful arrest."

The commission declared that fraud and chiseling in California welfare programs is "not a major problem." It called for "a comprehensive attack on and continuing appraisal of the economic forces which create and aggravate welfare burdens." It urged more emphasis on rehabilitation of welfare recipients, even though this will cost more money in the short run. And it said the Aid to Needy Children program should be extended to children of unemployed parents living together, "subject to specified controls and safeguards. This would end the "absent father" requirement which is causing most of the trouble and would further the main aim of the ANC program: helping children in destitute homes without putting them in institutions. And it would end the unconstitutional "bed raids" and the political footballing.

We've just two other comments at this point:

● If they really wanted to catch cheaters by surprise, why all the puublicity?

● The Oakland Tribune called it "A Dangerous Trend" in an editorial last Friday for social workers to oppose the bed raids.

We think it would have shown a dangerous trend if the social workers hadn't put their duty to uphold the U.S. Constitution before blindly following out an unwise politically-motivated local ruling.

The Hoffa myth

Apparently the "Hoffa myth" has been blasted.

Teamster President James R. Hoffa has been saying the federal government is persecuting him because he runs such a darned militant union. Hoffa is pure as a virgin. He got off four times, didn't he? Forget about the Joe Louis incident. Forget about the stink concerning alleged jury tampering. Forget about the stable of high priced atorneys. Forget about all the rest. "Bobby" Kennedy is just making up the charges against Hoffa. At least that's what the Hoffa propaganda says.

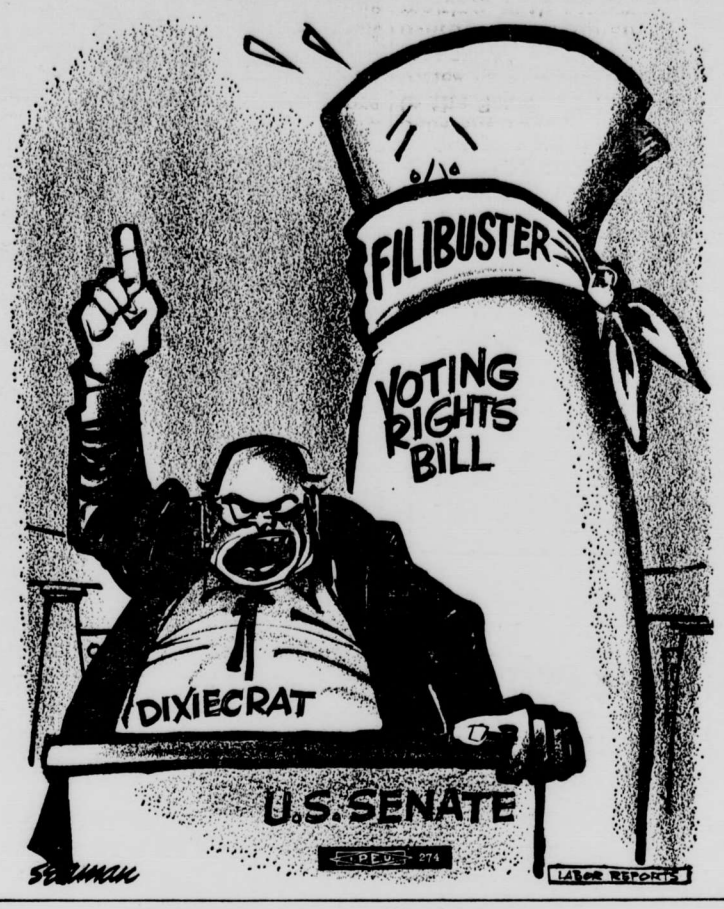
But 11,388 equipment installers who rejected Hoffa's raid on their AFLCIO Communications Workers unit didn't see it that way.

Hoffa's answer to this, one of his severest defeats, was that "company interference" was to blame.

We doubt it. We just think people are beginning to see through Hoffa.

Finally, we'd like to say that, regardless of Hoffa, we have the deepest fraternal respect for rank-and-file Teamsters.

"Ain't Nobody Gonna Gag Me!"



GOVERNOR ASSIGNS TOP PRIORITY TO EDUCATION

From California Labor Federation

Governor Edmund G. (Pat) Brown assigned top priority to education in "State of the State" inaugural address last week.

He spelled out an extensive legislation program, including 45 specific recommendations, and repeated his pledge of no tax hike this year.

CITIES, JOBS, CIVIC RIGHTS

While stressing the urgency of legislation to meet the state's exploding educational needs, Brown also called for action on metropolitan urban problems, programs to achieve full employment and measures to strengthen the state's civil rights laws.

He said he would have a special message on housing and another on social welfare later in the session.

The governor called on lawmakers "to strengthen and extend existing law against discrimination in housing by expanding the Fair Employment Practices Commission into a Human Rights Commission" empowered to halt discriminatory practices.

DE FACTO SEGREGATION

He also declared that the state must work to eliminate de facto segregation in public schools. And he pledged his full support to the State Board of Education in that connection.

In addition, Governor Brown promised to issue an executive order to all state administrators this Spring in the form of a "Governor's Code of Fair Practices."

This code would be aimed at eliminating all vestiges of discrimination in California state government, he said.

The governor called on legislators to pass a law requiring that all persons and businesses licensed by the state adopt strict policies against discrimination.

Brown called for an increase in minimum benefits under the workmen's compensation, disability and unemployment insurance programs.

He endorsed a statutory commission on automation and technological change. And he urged more vigorous retraining of displaced and disabled workers.

But he failed to elaborate further on any aspects of labor legislation or social insurance.

However, Brown's message did include other recommendations in the fields of consumer protection, mental health, highway safety, conservation and agriculture, as well as proposals to overhaul the state's election laws and criminal procedures.

Brown's goals

The governor's aims clearly are directed for the welfare of the entire state and its citizens. Special interest groups will be the target of attack, not assistance, from the governor's office.

Few can find disagreement with most of the goals outlined by Brown in his address. Taking particular priority, we believe, are the governor's call for regional planning, curtailment of all vestiges of discrimination, tax reforms to aid citizens of moderate income, new programs to uplift education in all forms throughout California, a crackdown on high interest rates, measures designed to protect and enhance the state's beauty and legislation to provide for more orderly development of urban areas. . . .

Should our leaders fail to act now, we're in for deep trouble in the years ahead. Governor Brown has chosen to act. — **San Leandro Morning News.**

Hoffa & the law

Many members of the Teamsters Union believe that the numerous charges brought against Mr. Hoffa and the police records of some of his colleagues are the result of hard fighting in their interests. But a retrial of the Nashville case or the pressing of other pending indictments may help to prove that the government is working even more truly in the interests of the rank and file. Considering the aura of defiance in the Hoffa entourage, the grand jury investigation of the jury tampering charges should be extremely thorough. — **Christian Science Monitor.**

The elections

The most significant factor in the 1962 election results is that the conservative coalition has been stopped cold and rolled back slightly. . . . The GOP gains in the South, both in actual victories and in increased vote, demonstrated only that a long overdue realignment is in the making, with conservative Democrats identifying themselves finally with the GOP. — **AFLCIO News.**

OPINIONS

You Write 'Em . . . We Run 'Em!

HAVE FUN, ATTEND UNION MEETINGS

Editor, Labor Journal:

Ring out the old, ring in the new. This is the month of January. It is also the time of the year in which one can make resolutions for the coming year. A good resolution for a union man to make would be to attend more union meetings during the next eleven months. If you find yourself preoccupied with television on meeting nights, let this writer offer a suggestion to you: that a union meeting is the best variety show of the season. A union meeting has its periods of high drama, and its moments of comedy. Music is somewhat lacking, but on occasion you will hear the blues being sung. So you will find coming to union meetings is both informative and entertaining.

Each individual member's participation is important to good unionism. Don't leave your responsibility up to the other guy. You're a very important guy yourself.

RICHARD SCHOLZ,
Carpet, Linoleum and Tile Workers 1290

★ ★ ★

EAST BAY WATER

Editor, Labor Journal:

Thank you for the splendid coverage the East Bay Labor Journal gave to East Bay Municipal Utility District activities during 1962.

The year was an eventful one for us. Our $283 million Water Development Program, authorized by the voters in 1958, reached the half-way mark, on schedule and well within the budget.

From the start it has been our endeavor to keep our one million customers fully informed on all major aspects of this large scale construction project. The East Bay Labor Journal has been most helpful to us in fulfilling this obligation.

Again, my thanks to you and to your editorial staff for your continuing interest in East Bay Water's activities.

LOUIS J. BREUNER
President

★ ★ ★

CO-OP ELECTION

Editor, Labor Journal:

Clyde Johnson's letter on the Berkeley Co-op Board election was very good. I agree with his recommendation that Bob Arnold should be seriously considered for this office by all union members.

Let me add that few organizations have such a large selection of capable nominees to choose from. Deciding on which four is a tough job, but there is no doubt about Bob Arnold's hard work for and knowledge of the Co-op. His experience as an active union member will enable him to help continue and expand the cooperation between labor and co-ops which is natural and necessary.

BILL MITCHELL
Member, East Bay Steel Machnists 1304

★ ★ ★

HAPPIEST TIME

The belief that youth is the happiest time of life is founded on a fallacy. The happiest person is the person who thinks the most interesting thoughts, and we grow happier as we grow older. — **William Lyon Phelps.**

★ ★ ★

THE ONLY LIMIT

The only limit to our realization of tomorrow will be our doubts of today. Let us move forward with strong and active faith. — **Franklin D. Roosevelt.**